

Safeguarding Resource and Support Hub (RSH)

Mentoring as an effective approach to strengthening capacity, systems and practices among less-resourced civil society organisations (CSOs) in Ethiopia, Nigeria and South Sudan against Sexual Exploitation, Abuse and Sexual Harassment : Learning from Practice

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RSH Safeguarding Mentoring Program

Background

Protects program participants and communities from Sexual Exploitation, Abuse and Harassment (SEAH) by supporting national less-resourced CSOs

01

Aims and Objectives

- 6-month mentoring programme
- Strengthen systems & procedures
- Build safeguarding culture
- Create expert network

02

Methods

- Consultant mentors recruited
- 5-day mentor training
- Organizational assessment
- Action plan development

03

Results

- 100% of mentored organisations improved safeguarding capacity
- Produced highly skilled cohort of safeguarding professional



Key Recommendations

- Use national/regional mentors familiar with context
- Obtain management buy-in for success
- Structured approach better than one-off trainings
- Co-creation approach empowers CSOs

Impact

- Increased awareness and prevention of SEAH
- Enhanced confidence in addressing safeguarding
- Staff more willing to speak about safeguarding and advocate for rights
- Community-level increase in reporting of SGBV
- Growth in number of safeguarding professionals in participating countries

Resources

- Learning from the Resource and Support Hub's (RSH) Africa Regional Mentoring Programme: <https://safeguardingsupporthub.org/documents/learning-brief-learning-resource-and-support-hub-rsh-africa-regional-mentoring-programme>
- Explore our Nigerian website: www.nigeria.safeguardingsupporthub.org
- Explore our global website: www.safeguardingsupporthub.org

Thank you

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